



AGILE TEAM HEALTH CHECK

HEALTH CHECK ITEMS ON AGILE VALUES

- Each team member can decide freely and independently about his or her commitments.
- We are open to constructive feedback and can grow from it.

HEALTH CHECK ITEMS ON CUSTOMER ORIENTATION

- The planning of our sprints is always based on achieving the greatest possible customer value in the given time.
- We also share unfinished work early with stakeholders to get feedback as soon as possible.

HEALTH CHECK ITEMS ON AGILE EVENT

- Each member of the development team contributes appropriately to the sprint plannings.
- The last sprint reviews have created a good basis for the preparation of the subsequent sprints.

HEALTH CHECK ITEMS ABOUT THE TEAM

- I regularly get useful feedback on how well I am performing and how I can improve.
- In our team, I am not afraid to ask "stupid" questions.

HEALTH CHECK ITEMS ABOUT INNOVATION

- I have to do things in my work that should actually be done differently.
- We have a constructive exchange of knowledge between newer and experienced colleagues.



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HEALTH CHECK QUESTIONS ITEMS ABOUT MOTIVATORS

- I am free to schedule my work as it suits me.
- The results of my work have great significance for the company.

HUMAN RESOURCES

- We ensure that our corporate and leadership principles are also lived out in the teams' everyday lives.
- We make sure that new colleagues always feel welcome.

LEADERSHIP TEAMS

- We encourage our teams to make decisions independently.
- Hierarchies do not hinder direct exchange between teams.

SOFTWARE DEVELOPMENT

- We take pride in the software we develop.
- Releasing our software is easy, safe, painless and largely automated.